

Apply today and you could be... A Management Adviser with the Divya Yuva Club (DYC) in Birgunj, Nepal

What's the context and purpose of the role?

Inequality, poor governance and discrimination have been identified as some of the root causes of poverty in Nepal, with many people being excluded from society because of their ethnicity, disability, caste, gender or HIV status. The Divya Yuva Club (DYC) is a local non-governmental organisation that was established in 1994. DYC conducts training and events to raise awareness primarily of HIV and AIDS and gender issues at village level. Their objective is to promote social unity and ensure that disadvantaged parts of society can exercise their rights freely. DYC has grown rapidly since 1994 with offices in various districts around Nepal. The organisation is looking for an experienced manager to help them develop a long-term strategy to ensure the sustainability of their vital work.

What does the role involve?

- Supporting and mentoring DYC staff in effective planning, proposal and report writing
- Working together with the management team to develop the structure and management of the organisation
- Developing and supporting monitoring and evaluation systems to monitor the impact of DYC's work
- Advising on the development of workplace policies, including HR policies and guidelines

What skills, experience and personal qualities are needed for the role?

You'll need a degree level qualification in a relevant subject together with at least 3 years' experience of working in a management role. Your management experience should include project planning, managing organisational change as well as monitoring and evaluation of projects and staff performance. Excellent communication skills are essential as you'll be working with colleagues and other stakeholders at many different levels. On a personal level, flexibility, patience and cultural sensitivity are important qualities that will help you to successfully adapt to live and work in a different culture.

And the rest...

Nepal is situated between Tibet in the north and India in the south, east and west; it's the birthplace of Buddha and the home of the tallest peak in the world (Mount Everest). You will be based in Birgunj, a town of 300,000 in the South of the country, with sub-tropical forest areas, marshes and wildlife including the Royal Bengal tiger. Birgunj is a bustling town, located right at the border with India and home to a huge variety of ethnic and linguistic groups. There are good facilities with internet access, banks, shops and markets.

We'll ask you to commit to 12- 24 months to make a sustainable contribution to our development goals. In return, we'll give you comprehensive financial, personal and professional support. We'll provide you with extensive training before your placement, and our support package includes a local living allowance, return flights, accommodation, insurance and more. When you return to your home country, we'll help you to resettle and many of our returned volunteers stay involved with us long after their placement ends. www.vso.org.uk/volunteering

